



# CITY OF LAUREL, MARYLAND

## CHARTER RESOLUTION NO. 176

**A CHARTER RESOLUTION OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND TO AMEND ARTICLE 300 OF THE CHARTER OF THE CITY OF LAUREL ENTITLED "GOVERNMENT" BY AMENDING SECTION 351, "SALARY OF THE MAYOR" TO PROVIDE THE MANNER OF CALCULATION FOR, AND THE TIMING OF ANY SALARY ADJUSTMENTS FOR THE MAYOR.**

*Sponsored by the President at the request of the Administration.*

**WHEREAS**, the Mayor and City Council have determined that the amount of any salary adjustment for the Mayor, and the manner in which it is to be determined, should be clarified; and

**WHEREAS**, the Mayor and City Council have also determined that any salary adjustment for the Mayor may be considered every four years; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and City Council of Laurel, Maryland that Article 300 City Charter, Section. 351 entitled "Salary of the mayor" be repealed and replaced as set forth in this legislation.

### ***Current Section to be repealed:***

~~[Sec. 351. — Salary of the mayor. —~~

~~(a)The mayor shall receive an annual salary as set from time to time by an ordinance passed by the city council in the regular course of business. No change shall be made in the salary for any mayor during the term for which he was elected. The ordinance making any change in the salary paid to the mayor, either by way of increase or decrease, shall be finally ordained prior to the municipal election to elect the next succeeding mayor and shall take effect only as to the next succeeding mayor.(b)Notwithstanding the provisions of subsection (a) above, effective the second regular meeting following the November, 2015 election, the mayor shall receive an annual salary adjustment in the amount of five hundred dollars (\$500.00). Further, commencing July 1, 2016 and each July 1 thereafter, for each fiscal year in which city employees receive a market adjustment, the mayor shall receive a salary adjustment equal to the lesser of two (2) market adjustments over the prior four-year period or five hundred dollars (\$500.00) on the date of the second regular meeting after the election next succeeding the date on which any market adjustment becomes effective.(c)The mayor shall be entitled to the same health benefits to which employees are entitled while serving on the city council.]~~

### ***Replaced with:***

Underlining indicates new language added.  
~~Strikethroughs indicate language deleted.~~

\* \* \* Asterisks indicate intervening language and section unchanged.





## CITY OF LAUREL, MARYLAND

### **Sec. 351. Salary of the Mayor.**

- (a) The Mayor shall receive an annual salary as set forth herein, by an ordinance passed by the City Council in the regular course of business. Effective December 1, 2023, the Mayor shall receive a salary adjustment equal to the percentage salary adjustment approved for the City of Laurel employees in the General Operating Budget for Fiscal Year 2024. Every four years thereafter, effective December 1 of each such year, the salary of the Mayor shall be adjusted in like manner, being the same adjustment approved for the City of Laurel employees in the General Operating Budget for that fiscal year. No change shall be made in the salary for any Mayor during the term for which he/she was elected. The ordinance making any change in the salary paid to the Mayor, either by way of increase or decrease, shall be finally ordained prior to the municipal election to elect the next succeeding Mayor, and shall take effect only as to the next succeeding Mayor.
- (b) The Mayor shall be entitled to the same health benefits to which employees are entitled while serving as Mayor.
- (c) The Mayor may decline all or any portion of the annual salary and benefits to which he/she is otherwise entitled.

**AND, BE IT FURTHER RESOLVED**, that any provision of the City Charter that is inconsistent with the amendments contained in this Charter Resolution are hereby repealed.

**AND, BE IT FURTHER RESOLVED**, that the date of adoption for this Charter Resolution is the 9<sup>th</sup> day of May, 2022, and that the amendment to the Charter of the City as herein adopted, shall be and become effective on the 28<sup>th</sup> day of June, 2022, unless on or before the 20<sup>th</sup> day of June, 2022, a Petition for Referendum on this Charter Resolution meeting the requirements of Section 4-304 of the MD Local Government Code Ann. Is filed in writing with the Mayor or City Administrator by 5:00 p.m. on the 20<sup>th</sup> day of June, 2022.

**AND, BE IT FURTHER RESOLVED**, that a complete and exact copy of this Resolution shall be posted at the City of Laurel Municipal Center for a period of at least forty (40) days following its adoption.

**AND, BE IT FURTHER RESOLVED**, that a fair summary of the proposed Charter Amendment contained in this Resolution shall be published in a newspaper of general circulation in the City of Laurel not less than four (4) times, at weekly intervals, within a period of at least forty (40) days after adoption of this Resolution.

**AND, BE IT FURTHER RESOLVED**, that as soon as the Charter Amendment hereby enacted shall become effective, either as herein provided or following a Referendum, the Mayor shall promptly deposit with the Maryland Department of Legislative Services a complete copy of this Resolution, including:



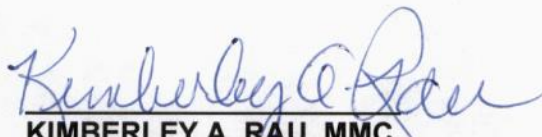
## CITY OF LAUREL, MARYLAND

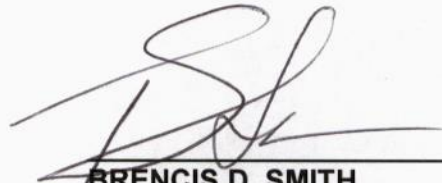
1. The date of the Referendum election, if any;
2. The number of votes cast for or against this Resolution, whether by City Council or in referendum; and
3. The effective date of the Charter Amendment contained herein.

The transmittal to the Maryland Department of Legislative Services shall be in accordance with the provisions of Section 4-109 and Division II, Title 4, Subtitle 3 of the Local Government Article of the Annotated Code of Maryland, and any other applicable law.


### ATTEST:

PASSED 9<sup>th</sup> day of June 2022.

  
KIMBERLEY A. RAU, MMC  
Clerk to the City Council

  
BRENCIS D. SMITH  
President of the City Council

APPROVED this 9<sup>th</sup> day of June 2022.

  
CRAIG A. MOE  
Mayor